

PRIVACY POLICY

SST EVENTS, acting as data controller regarding the data collected hereunder, is committed to the protection of personal data and to the respect of the European Parliament and Council Regulation 2016/679 (GDPR).

This Privacy Policy describes Our policies and procedures on the collection, use and disclosure of Your information when You use the Service and tells You about Your privacy rights and how the law protects You.

We use Your Personal data to provide and improve the Service. By using the Service, You agree to the collection and use of information in accordance with this Privacy Policy.

Interpretation and Definitions

Interpretation

The words of which the initial letter is capitalized have meanings defined under the following conditions.

The following definitions shall have the same meaning regardless of whether they appear in singular or in plural.

- **You** means the individual accessing or using the Service, or the company, or other legal entity on behalf of which such individual is accessing or using the Service, as applicable.
- **Company** (referred to as either “the Company”, “SST EVENTS” “We”, “Us” or “Our” in this Agreement) refers to SST EVENTS, a company (SA) registered under number CHE-115241955, which headquarter is located Chemin des Coquelicots 16, 1214 Vernier, SWITZERLAND. represented by M Olivier Brouhant, in its quality of Chief Executive Officer.
- **Affiliate** means an entity that controls, is controlled by or is under common control with a party, where “control” means ownership of 50% or more of the shares, equity interest or other securities entitled to vote for election of directors or other managing authority.
- **Website** refers to the SST website accessible from <https://www.sstevents.com/index-2.html>
- **Service** refers to functionalities available on the Website, including but not limited to: user request through Our contact page.

- **Service Provider** means any natural or legal person who processes the data on behalf of the Company. It refers to third-party companies or individuals employed by the Company to facilitate the Service, to provide the Service on behalf of the Company, to perform services related to the Service or to assist the Company in analyzing how the Service is used.
- **Third-party Social Media Service** refers to any website or any social network website through which a User can log in or create an account to use the Service.
- **Personal Data** designates the data referred to in Article 4.1 of the EU General Data Protection Regulation n°2016/679 of 27 April 2016 (hereafter, "GDPR"), and allowing You to be identified, directly or indirectly at a given time, independently of the terminal that You use.
- **Cookies** designates a text file that may be saved, subject to your agreement expressed in accordance with applicable French and European regulations (art. 5. 3 of the ePrivacy Directive 2002/58/EC as amended by Directive 2009/136/EU, or any subsequent text that may follow), in a space dedicated to your browser software on the hard drive of your device, when you consult one of Our Services or an electronic communication service of one of Our partners or when you install software or a mobile application. A Cookie allows its sender to identify the terminal in which it is stored, during the period of validity or registration of the Cookie.
- **Usage Data** designates traffic data, as defined in Article 2(b) and (c) of the ePrivacy Directive 2002/58/EC as amended by Directive 2009/136/EC.

Collecting and Using Your Personal Data

Types of Data Collected

Personal Data

While using Our Service, We may ask You to provide Us with certain personally identifiable information that can be used to contact or identify You. These personally identifiable information may include, but are not limited to:

- First and last name
- Email
- Any other personal data that You may insert when You contact us (resume...)

We may also collect Usage Data, in particular :

- Your IP address in anonymous form (the last three digits are replaced by "0").
- The date and time of consent.
- the agent of the Your browser.
- The URL from which the consent was sent.
- An encrypted, anonymous and random key value.
- Your consent status, serving as proof of consent.

Tracking Technologies and Cookies

We use Cookies and similar tracking technologies to make it easier and more convenient for you to use the Website and its features in order to make your experience more enjoyable, as well as to track activity on Our Service. The tracking technologies used are tags and scripts.

Cookies are collected on our behalf by our supplier, Cookiebot:

Cybot A/S
Havnegade 39
1058 Copenhagen
Danemark
Phone. : + 45 50 333 777
email: mail@cookiebot.com
Registration number : DK34624607

In order to know more about the collection and management of Cookies by Cookiebot, please consult Cookiebot's privacy policy: <https://www.cookiebot.com/fr/privacy-policy/>.

Cookiebot informs You, in an informative banner, at the time of the first visit to the Website, that it may collect Cookies. You can either accept, set up, or refuse the collection of such Cookies.

You can also instruct Your browser to refuse all Cookies or to indicate when a Cookie is being sent. If You have set up your browser to refuse Cookies, We will not proceed to such collection, however, please note that You may not be able to use some parts of our Service.

Your consent applies to the following domain: [stevents.com](https://www.stevents.com)

Cookies can be “Persistent” or “Session” Cookies. Persistent Cookies remain on your personal computer or mobile device when You go offline, while Session Cookies are deleted as soon as You close your web browser.

Use of Your Personal Data

The Company may use Personal Data for the following purposes:

- **To provide and maintain our Service**, including to monitor the usage of our Service.
- **To secure our Service**: certain navigational data must legally be retained to enable Us to ensure the security of Our electronic communication Services and to detect, prevent or track down attempts at malicious or computer intrusion or violations of the terms of use of Our Services. This is the case for the IP address and the dates and times of connection of a terminal to one of Our Services.

- **To manage Your Account:** to manage Your registration as a user of the Service. The Personal Data You provide can give You access to different functionalities of the Service that are available to You as a registered user.
- **For the performance of a contract:** the development, compliance and undertaking of the purchase contract for the products, items or services You have purchased or of any other contract with Us through the Service.
- **To contact You:** to allow Us or any of our Affiliates, to contact You through the communication channels and with the contact information you provided Us. For more information regarding Our Affiliates and their activity, please go to: <https://www.mantu.com/>
- **To manage Your requests:** to attend and manage Your requests to Us.
- **To study your job application:** to ensure your profile matches our internal needs.

The recipients of the personal data are the Company staff having a need to access it.

We process your Personal Data on the basis of your acceptance of the terms set out in this Privacy Policy. However, Personal Data may be also processed due to legal obligations or to meet Our legitimate interest in processing them as foreseen by GDPR in its article 6.

In this context, you have the right to withdraw your consent at any time, by sending a request to personaldata@sstevents.com

Retention of Your Personal Data

The Company will retain Your Personal Data only for as long as is necessary for the purposes set out in this Privacy Policy, unless You have exercised your right of deletion of mentioned above prior to the end of the data retention period. We will retain and use Your Personal Data to the extent necessary to comply with our legal obligations (for example, if we are required to retain your data to comply with applicable laws), resolve disputes, and enforce our legal agreements and policies.

We undertake to archive or delete Your Personal Data as soon as they are no longer necessary for the purpose for which they were collected and processed and, in any event, as soon as the justified or legal retention period expires.

Transfer of Your Personal Data

Your Personal Data will be treated confidentially within the Company as well as during transfers with the third parties listed below:

- **With Service Providers:** We may share Your personal information with Service Providers to monitor and analyze the use of our Service, to show

advertisements to You to help support and maintain Our Service, to contact You, to advertise on third party websites to You after You visited our Service.

Some of the Website is hosted on the servers of Microsoft Azure (UK), therefore some of Your Personal Data might be transferred to this supplier.

- **For Business transfers:** We may share or transfer Your personal information in connection with, or during negotiations of, any merger, sale of Company assets, financing, or acquisition of all or a portion of our business to another company.
- **With Affiliates:** Your data are hosted on a separate environment however We may share Your information with Our affiliates, in which case we will require those affiliates to honor this Privacy Policy. These Affiliates include Our parent company and any other subsidiaries, joint venture partners or other companies that We control or that are under common control with Us. For instance, some of Your data are hosted by Amaris Technologies GmbH, an affiliate whose registered office is located at Rivergate Gate 2 D2, 92 Handelskai, 1200 Wien, AUSTRIA, company incorporated and existing according with the Austrian laws under the number FN177463. For more information regarding Our Affiliates and their activity, please go to: <https://www.mantu.com/>. Please also note that all the employees of the group are bound by a confidentiality agreement.
- **With Business partners:** We may share Your information with Our business partners to offer You certain products, services or promotions.

Your consent to this Privacy Policy followed by Your submission of such information represents Your agreement to that transfer.

We will not share, sell, rent or disclose your Personal Data to entities other than those specified above without your prior consent. We may, however, need to disclose certain Personal Data about You at the request of the competent administrative or judicial authorities, to comply with Our legal and regulatory obligations, or to protect and defend Our rights and interests and/or to prevent any abuse, misuse or unauthorized use of Our Service. We will take all measures reasonably necessary to ensure that Your Personal Data is treated securely and in accordance with this Privacy Policy and that no data transfer will be made to third parties unless they have and have implemented adequate security measures.

Data subject rights

You have a right to access, rectify, request for the portability, limit, oppose for legitimate reasons the processing of your Personal Data, delete your Personal Data or lodge a complaint with a supervisory authority.

Those rights can be exercised by sending an email to personaldata@sstevents.com

Your request will be treated by our Data Protection Team within one (1) month from the reception of your request. Please note that We may ask an identity proof in case of legitimate doubt to prevent identity fraud.

DPO and Data Protection Team

In order to comply with Article 37 of the GDPR, We appointed a Data Protection Officer operating at the group level, which We appointed to the French data protection supervisory authority, the Commission Nationale de l'Informatique et des Libertés ("CNIL"). The Data Protection Officer is an external consultant based in Paris, France. You can contact the Data Protection Officer regarding any issue relating to personal data protection by sending an email to personaldata@sstevents.com

Furthermore, the Data Protection Officer is supported by a dedicated team operating at the group level.

Security of Your Personal Data

In order to guarantee an appropriate level of protection to all your personal information, our Internet site is hosted in the European Union. The host is Amaris Technologies GmbH, an Affiliate part of Mantu Group. Furthermore, a part of the website is hosted on Microsoft Azure servers in London, UK. Your Data is hosted in a separate environment accessible only to the personal of your Company having a need to access it.

To ensure the security of Your data We:

- Encrypt most of our services using SSL technology
- Conduct internal audits on data collection, storage and processing, including physical security measures, to prevent unauthorized access to our systems
- Restrict access to personal data only to employees who have a professional need to access it.

The security of Your Personal Data is important to Us, but remember that no method of transmission over the Internet, or method of electronic storage is 100% secure.

Children's Privacy

Our Service is not intended for persons under the age of 15.

If you have parental responsibility for a minor who has provided us with Personal Data, please contact Us. If We learn that We have collected Personal Data from

anyone under the age of 15 without obtaining parental consent, We will take steps to delete that Personal Data from Our data collection and storage devices.

In case of doubt as to the age of the user, We reserve the right to require identification. If the user is under 15 years of age, we will no longer collect information and will do our best to delete the Personal Data already in our possession. The user will be asked to stop using the Service.

We may also limit the way We collect, use and store Personal Information from users between the ages of 15 and 18. In some cases, this means that We will have the possibility not to provide certain features of the Service to these users, without this constituting a fault attributable to Our Company.

If you are a minor, and We must rely on consent as the legal basis for the processing of Your Personal Data and the legislation of your country of residence requires the consent of the holder of parental authority, We may require the consent of the same holder before collecting and using such information.

Links to Other Websites

Our Service may contain links to other websites that are not operated by Us. If You click on a third party link, You will be directed to that third party's site. We strongly advise You to review the Privacy Policy of every site You visit. This Privacy Policy does not apply to sites owned by third parties.

We have no control over and assume no responsibility for the content, privacy policies or practices of any third party sites or services.

Changes to this Privacy Policy

We reserve the right to change, modify, add or remove portions of this Privacy Policy at any time and in our sole discretion.

You are advised to review this Privacy Policy periodically for any changes. Changes to this Privacy Policy are effective when they are posted on this page.

Contact Us

If you have any questions about this Privacy Policy, You can contact us:

- By email: direction@sstevents.com